

AGENDA REPORT

TO: DEANNA J. SANTANA
CITY ADMINISTRATOR

FROM: Chief Howard Jordan

SUBJECT: Monthly Police Staffing Report

DATE: February 6, 2012

City Administrator
Approval

Deanna Santana

Date

2/15/12

COUNCIL DISTRICT: Citywide

RECOMMENDATION Staff recommends acceptance of this informational report from the Oakland Police Department (OPD) on recruiting and sworn staffing levels as of January 31, 2012.

EXECUTIVE SUMMARY As requested by the Public Safety Committee, the following information reflects the Department's sworn staffing levels through January 31, 2012. As of February 6, 2012, the sworn staffing level is 643.

ANALYSIS Sworn staffing levels are approaching historically low levels. The Department anticipates that a full academy will begin in August, 2012.

PUBLIC OUTREACH/INTEREST The Department is actively recruiting candidates for the position of police officer.

COORDINATION The Department will work with the Office of Personnel and Resource Management to complete the necessary steps associated with the testing and hiring process.

Item: _____
Public Safety Committee
February 28, 2012

Table 1 - OPD Sworn Staffing - History and Projection												
Authorized FTE	803											
FY07-08	Jul-05	Aug-05	Sep-05	Oct-05	Nov-05	Dec-05	Jan-06	Feb-06	Mar-06	Apr-06	May-06	Jun-06
Sworn Staffing	728	719	730	728	722	718	733	731	731	725	750	750
Over/(Under)	(75)	(84)	(73)	(75)	(81)	(85)	(70)	(72)	(72)	(78)	(53)	(53)
Authorized FTE	803											
FY08-09	Jul-08	Aug-08	Sep-08	Oct-08	Nov-08	Dec-08	Jan-09	Feb-09	Mar-09	Apr-09	May-09	Jun-09
Sworn Staffing	748	779	775	773	768	832	830	829	823	818	810	806
Over/(Under)	(55)	(24)	(28)	(30)	(35)	29	27	26	20	15	7	3
Authorized FTE	803											
FY09-10	Jul-09	Aug-09	Sep-09	Oct-09	Nov-09	Dec-09	Jan-10	Feb-10	Mar-10	Apr-10	May-10	Jun-10
Sworn Staffing	799	799	797	792	791	788	779	775	774	776	776	776
Over/(Under)	(4)	(4)	(6)	(11)	(12)	(15)	(24)	(28)	(29)	(27)	(27)	(27)
Authorized FTE	723			Authorized FTE 669								
FY10-11	Jul-10	Aug-10	Sep-10	Oct-10	Nov-10	Dec-10	Jan-11	Feb-11	Mar-11	Apr-11	May-11	Jun-11
Month Begin Sworn	775	687	684	679	673	670	660	653	660	658	647	639
Attrition	(88)	(3)	(5)	(6)	(3)	(12)	(7)	(3)	(3)	(11)	(8)	(3)
New Hires	0	0	0	0	0	0	0	10	1	0	0	0
Month End Sworn	687	684	679	673	670	658	653	660	658	647	639	636
Over/(Under)	(36)	(39)	(44)	(50)	(53)	(65)	(16)	(9)	(11)	(22)	(30)	(33)
Authorized FTE	636			Authorized FTE 661								
FY11-12	Jul-11	Aug-11	Sep-11	Oct-11	Nov-11	Dec-11	Jan-12	Feb-12	Mar-12	Apr-12	May-12	Jun-12
Month Begin Sworn	547	542	565	563	557	555	547	556	561	556	551	546
Restricted Officers	89	89	89	89	89	89	96	96	96	96	96	96
Unrestricted Sworn	636	631	654	652	646	644	643	652	657	652	647	642
Attrition	(6)	(2)	(4)	(6)	(3)	(3)	(3)	(5)	(5)	(5)	(5)	(5)
New Hires	1	25	2	0	1	2	12	10	0	0	0	0
Month End Sworn	631	654	652	646	644	643	652	657	652	647	642	637
Over/(Under) Auth.	(5)	18	16	10	8	7	(9)	(4)	(9)	(14)	(19)	(24)
Authorized FTE	613											
FY12-13	Jul-12	Aug-12	Sep-12	Oct-12	Nov-12	Dec-12	Jan-13	Feb-13	Mar-13	Apr-13	May-13	Jun-13
Month Begin Sworn	541	536	531	526	521	516	511	506	501	496	491	486
Restricted Officers	96	96	96	96	96	96	96	96	96	96	96	96
Unrestricted Sworn	637	632	627	622	617	612	607	602	597	592	587	582
Attrition	(5)	(5)	(5)	(5)	(5)	(5)	(5)	(5)	(5)	(5)	(5)	(5)
New Hires	0	0	0	0	0	0	0	0	0	0	0	40
Month End Sworn	632	627	622	617	612	607	602	597	592	587	582	617
Over/(Under) Auth.	19	14	9	4	(1)	(6)	(11)	(16)	(21)	(26)	(31)	4

COST SUMMARY/IMPLICATIONS There are no fiscal impacts associated with this informational report.

SUSTAINABLE OPPORTUNITIES

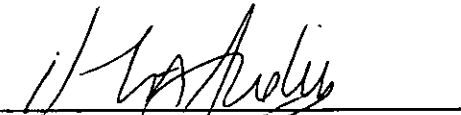
Economic: There are no economic opportunities associated with this report.

Environmental: There are no environmental opportunities associated with this report.

Social Equity: Hiring more police officers will provide additional resources, thereby enhancing public safety efforts.

For questions concerning the contents of this report, please contact **Gilbert Garcia**, Deputy Director, at 510-238-6443.

Respectfully submitted,



Howard A. Jordan
Chief of Police